

Permanent Change of Station-Roundup (PCS-R)

The Permanent Change of Station-Roundup (PCS-R) initiative is being implemented within the Navy Standard Integrated Personnel System (NSIPS) to improve the collection of data associated with orders that are written at a “local” or field level. Via PCS-R, the manual process of generating and accounting for field-level orders, and the associated financial transactions, will be standardized around common electronic templates and methods. As a result, PCS-R will help close gaps between obligating, reporting, and controlling funds associated with PCS programs; improve human resource management performance; and avoid unnecessary costs related to placement of Navy service men and women.

PCS-R will provide the Fleet with a Web-based front-end 24/7 order request application to ensure a standardized and consistent order content and format. These order requests will then be delivered to the Navy Personnel Command (NPC) for Enlisted Assignment Information System/Officer Assignment Information System (EAIS/OAIS) to automatically generate the accounting data and write the order. EAIS/OAIS will distribute the final orders and electronically submit the accounting data to the PCS Obligation and Expenditures Management System (POEMS) for use by the Department of Defense Financing and Accounting Service (DFAS) and OPNAV N10.

PCS-Roundup Scope

There are 15 specific types of orders written in the field that are manually prepared without common templates, tend to have incorrect accounting data, or are never reported to N10. This directly impacts the accuracy of funds obligations and timeliness of payments to Sailors and their families. The proposed solution will focus on migrating the types of orders that account for approximately 95% of the problem. The PCS-R Functional Requirements Document (FRD) addresses the following subset of identified orders for Active and Full-Time Support (FTS) service members as identified during SME focus groups:

- **Enlisted Separation** – Separation of Enlisted Service Members from the Continental United States (CONUS), Outside the Continental United States (OCONUS), and Officer Candidate School (OCS)
- **Enlisted Retirement / Fleet Reserve** – Retirement or transfer of enlisted service members to the Fleet Reserve
- **Base Realignment and Closure (BRAC) Administrative Shift** – Relocation of Service Members and their families due to the reduction of personnel or closure of a command when Congress promulgates the BRAC list in accordance with Military Personnel Manual (MILPERSMAN) 1306-1800
- **Decommissioning Stow** – Transfer of Service members with less than the time required to complete a minimum activity tour to a command geographically collocated with the decommissioning unit while awaiting separation in accordance with MILPERSMAN 1306-1800
- **Unit Move (Homeport / Permanent Duty Station [PDS] Change Certificate)** – Relocation of Service members and their families who are assigned to a unit when the Chief of Naval Operations (CNO) promulgates a change of homeport or Permanent Duty Station (PDS) in accordance with MILPERSMAN 1320-322

Permanent Change of Station- Roundup

- **Overseas Tour Extension Incentive Program (OTEIP) Option C Move** – Transportation from the location of the extended tour of duty to the port of CONUS debarkation and return during the period of extension.

Benefits

PCS-R will provide a standard template and process for creating the PCS-R identified orders. This automated solution will eliminate the current manual process that allows for incorrect accounting data resulting in much rework. It will increase visibility of the orders in the PCS-R scope that are currently written outside of the order writing systems for better accountability and auditability of PCS funds. PCS-R will result in significant benefits to include efficiencies, improved performance, cost savings, and cost avoidance. The total estimated cost savings

and cost avoidance that will accrue, during the first five years following the deployment of the PCS-R capability, exceeds \$11 million. Benefits of the NSIPS PCS-R initiative include:

- Improved accountability of enlisted separation and retirement orders manually generated in the field to 100%
- Improved accountability of officer and enlisted Organized Unit Move orders manually generated in the field to 100%
- Reduced contractor labor costs
- Reduced Prompt Payment Interest paid to vendors on invoices containing navy active duty and reserve PCS transactions by 50%
- Reduced manual transaction charges billed by DFAS to BUPERS for PCS related personal property transactions by 90%
- Reduced manual transaction charges billed by DFAS to the Navy for commercial air transactions by 50%
- Increased efficiency at PSDs (Personnel Support Detachment), both in the issuing of PCS orders and during the disbursement process
- Increased efficiency at Personal Property Shipping offices during the invoice certification process
- Improved quality of the required Financial Reporting and Document Review (allowing better compliance with Financial Improvement and Audit Readiness (FIAR) requirements)



Interior Communications Specialist Firemen Cid Diaz, right, James Hopper, and Julia Cardenas run an uncharged cable line along the overhead in the catapult rotary room aboard the aircraft carrier USS Harry S. Truman.

The Sea Warrior Program (PMW 240) manages a complex portfolio of information technology (IT) systems to support Navy human resource management, criminal justice, Fleet support, afloat business applications, Navy and DoD portfolio management, DON administration, and joint aviation aircraft scheduling. The PMW 240 Program is part of the Navy Program Executive Office for Enterprise Information Systems (PEO EIS) which develops, acquires, fields, and sustains enterprise network, business, and Fleet support IT systems for the warfighters of the Navy and Marine Corps.

For more information contact:

Public Affairs Office
E: PMW-240_PAO@navy.mil
T: (703) 604-0192



eSolutions for
Sailor and Fleet Readiness